



## DECISION NOTICE

**DECISION: 44/2025**

**DATE: 2<sup>nd</sup> December 2025**

### Decision

Following a Pension Forfeiture Hearing on 26<sup>th</sup> November 2025, at which I considered the forfeiture of a police pension, both in terms of the proportion of the pension to be forfeited and the period over which the forfeiture is to take place, in respect of a former police officer Fraser.

Accordingly, after considering all the representations, both by Mr Fraser and the Chief Constable, I felt that he was required to be accountable for taxpayers' money and accordingly, agreed:-

1. To progress the request from the Chief Constable for the forfeiture of police pension in respect of Mr Fraser; and
2. That the proportion of the pension to be forfeited, which represents the employer's notional contributions, be fixed at 50% temporarily for a five-year period from 1<sup>st</sup> December 2025: and
3. That, at the conclusion of the five-year period the proportion of the pension to be forfeited be restored.

Signature: Clive Grunshaw

Police and Crime Commissioner

Date: 8<sup>th</sup> December 2025