

POLICE STAFF PAY SCALES - EFFECTIVE FROM 1 SEPTEMBER 2025

Staff paid SCP 25 or above for whom overtime is approved will be paid overtime rates based on SCP 25, or their personal hourly rate, whichever is the greater.

LC Grades POL-SMC	SCP	Salary	Monthly	Hourly	Overtime	Overtime	
					1.5	2.0000	
		£	£	£			
LC 3	8	24,309.00	2,025.75	12.6000	18.9000	25.2000	
	9	24,747.00	2,062.25	12.8270	19.2405	25.6541	
	10	25,242.00	2,103.50	13.0836	19.6254	26.1672	
	LC 4	11	25,713.00	2,142.75	13.3277	19.9916	26.6555
		12	26,196.00	2,183.00	13.5781	20.3671	27.1562
		13	26,703.00	2,225.25	13.8409	20.7613	27.6817
		14	27,204.00	2,267.00	14.1006	21.1508	28.2011
LC 5		15	28,071.00	2,339.25	14.5499	21.8249	29.0999
		16	28,914.00	2,409.50	14.9869	22.4803	29.9738
		17	29,859.00	2,488.25	15.4767	23.2151	30.9534
		18	30,333.00	2,527.75	15.7224	23.5836	31.4448
	LC 6	19	30,897.00	2,574.75	16.0147	24.0221	32.0295
		20	31,749.00	2,645.75	16.4563	24.6845	32.9127
		21	32,613.00	2,717.75	16.9042	25.3563	33.8084
		22	33,603.00	2,800.25	17.4173	26.1260	34.8347
LC 7		23	34,662.00	2,888.50	17.9662	26.9494	35.9325
		24	35,772.00	2,981.00	18.5416	27.8124	37.0832
		25	37,020.00	3,085.00	19.1884	28.7827	38.3769
		26	38,169.00	3,180.75	19.7840		
	LC 8	27	39,276.00	3,273.00	20.3578		
		28	40,383.00	3,365.25	20.9316		
		29	41,487.00	3,457.25	21.5038		
		30	42,612.00	3,551.00	22.0869		
LC 9		31	43,668.00	3,639.00	22.6343		
		32	44,700.00	3,725.00	23.1692		
		33	45,765.00	3,813.75	23.7212		
		34	47,046.00	3,920.50	24.3852		
	LC 10	35	48,459.00	4,038.25	25.1176		
		36	49,716.00	4,143.00	25.7691		
		37	50,949.00	4,245.75	26.4082		
		38	52,194.00	4,349.50	27.0535		
LC 11		39	53,451.00	4,454.25	27.7051		
		40	54,696.00	4,558.00	28.3504		
		41	55,944.00	4,662.00	28.9973		
		42	57,186.00	4,765.50	29.6410		
	LC 12	43	58,431.00	4,869.25	30.2863		
		44	59,664.00	4,972.00	30.9254		
		45	60,912.00	5,076.00	31.5723		

		46	62253.00	5,187.75	32.2674		
		47	63624.00	5,302.00	32.9780		
LC 13		48	65025.00	5,418.75	33.7042		
		49	66456.00	5,538.00	34.4459		
		50	67920.00	5,660.00	35.2047		
		51	69417.00	5,784.75	35.9807		
		52	70947.00	5,912.25	36.7737		
	LC 14	53	72510.00	6,042.50	37.5839		
		54	74106.00	6,175.50	38.4111		
		55	75738.00	6,311.50	39.2570		
		56	77406.00	6,450.50	40.1216		
		57	79110.00	6,592.50	41.0048		
LC 15		58	80853.00	6,737.75	41.9083		
		59	82632.00	6,886.00	42.8304		
		60	84450.00	7,037.50	43.7727		
		61	86310.00	7,192.50	44.7368		
		62	88209.00	7,350.75	45.7211		
		63	90150.00	7,512.50	46.7271		
		64	92136.00	7,678.00	47.7565		
		65	94164.00	7,847.00	48.8077		
		66	96237.00	8,019.75	49.8822		
		67	98355.00	8,196.25	50.9800		
		68	100521.00	8,376.75	52.1027		
		69	102735.00	8,561.25	53.2503		
		70	104997.00	8,749.75	54.4227		
		71	107307.00	8,942.25	55.6201		
		72	109668.00	9,139.00	56.8438		
		73	112083.00	9,340.25	58.0956		
		74	114549.00	9,545.75	59.3738		
		75	117072.00	9,756.00	60.6815		
		76	119649.00	9,970.75	62.0173		
		77	122283.00	10,190.25	63.3825		