

### Joint Independent Ethics Committee – Draft Work Plan 2025/26

Formal Committee	Ethical Dilemma Topic	Comments
<b>09:30am</b>  Monday, 2nd June 2025	Children and Young People (CYP) - Offending and Prevention	<p>The Committee to consider an ethical dilemma relating to CYP offending/reoffending, examining the preventative measures currently in place to deter CYP from offending and the safeguarding in place to protect those CYP from being drawn into gang/criminal activities.</p> <p>The specific ethical dilemma/s to be considered by the Committee to be confirmed.</p>
	Releasing Information into the Public Domain	<p>The Committee to explore the decision making process of Lancashire Police in relation to withholding or releasing information about individuals into the public domain.</p> <p>The specific ethical dilemma/s to be considered by the Committee to be confirmed.</p>
<b>09:30am</b>  Monday, 23 <sup>rd</sup> September 2025	Withdrawal of Vetting Clearance	<p>Ethical dilemma to examine the withdrawal of vetting clearance.</p> <p>It is recommended that the ethical dilemma centre around Lancashire Constabulary/OPCC processes in relation to Professional Standards and dismissals.</p> <p>The specific ethical dilemma/s to be considered by the Committee to be confirmed.</p>
	Use of Facial Recognition Technology in Policing	<p>Balancing privacy/investigations - Whilst Lancashire Constabulary do not currently utilise this technology, it has been suggested that a</p>

		<p>dilemma around this subject be posed to the Committee to consider due to the vast technological advancements in recent times.</p> <p>The specific ethical dilemma/s to be considered by the Committee to be confirmed.</p>
<p><b>09:30am</b> Monday 10<sup>th</sup> December 2025</p>	<p>Off/On-Duty Officer Conduct: Social Media and Personal Device Usage</p>	<p>Officers are often held to high ethical standards, including when off-duty. Misconduct or inappropriate comments made, even outside of work, can impact public trust and the reputation of the police force. The Committee will be asked to explore off-duty conduct and/or social media conduct and rules of engagement.</p> <p>The specific ethical dilemma/s to be considered by the Committee to be confirmed.</p>
	<p>Whistleblowing and Internal Accountability</p>	<p>The Committee to consider an ethical dilemma around whistleblowing and internal accountability.</p> <p>The specific ethical dilemma/s to be considered by the Committee to be confirmed.</p>
<p><b>09:30am</b> Wednesday 11<sup>th</sup> March 2026</p>	<p>TBC</p>	<p>TBC</p>
	<p>TBC</p>	<p>TBC</p>

**Reserve List**

Topics not selected as substantive agenda items:

- Law Enforcement with Traveller and Gypsy Communities