



## RECOMMENDATION REPORT

<b>DECISION: 2024/25</b>	<b>DATE: 08/10/2024</b>
<b>TITLE: WHITE RIBBON ACCREDITATION</b>	
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<b>Executive Summary</b> <p>The White Ribbon is an internationally recognised symbol of tackling violence against women and girls. The Office was previously White Ribbon accredited between the years of 2015 &amp; 2019. This report outlines the expectations of the office in gaining accreditation.</p>	
<b>Recommendation</b> <p>The Police and Crime Commissioner is recommended to approve the Office applying to become White Ribbon accredited.</p>	

## **PART II**

### **1. Background and Advice**

The White Ribbon is a globally recognised symbol to end men's violence against women and girls. White Ribbon Accreditation is a commitment made by organisations to work towards transformational culture change in their staff culture, systems and communities. To become accredited, the Office of the Police and Crime Commissioner must complete the following activities:

Components of accreditation

- a. Designate a lead contact.
- b. Provide evidence of a Strategic Decision to become White Ribbon accredited.
- c. Designate one senior leader to become the Strategic Lead for the accreditation.
- d. Formally agree to develop and implement a 3-year action plan within 6-months of becoming accredited.
- e. Establish a White Ribbon Steering Group to oversee the action plan.
- f. All members of the Steering Group including the Lead Contact and Senior Leader to become Ambassadors or Champions.

Accreditation lasts 3 years.

### **2. Consultations**

N/A

### **3. Implications:**

#### **a. Legal**

None to Consider.

#### **b. Financial**

White Ribbon Accreditation is £330 per year, the cost of which will be met from the existing revenue budget

#### **c. Equality Impact Assessment**

There are no direct Equality implications in the making of this decision.

#### **d. Data Protection Impact Assessment**

There are no direct Data protection implications.

### **4. Risk Management**

None

### **5. Background Papers**

Appendix A – Application Pack  
Appendix B – Action Plan

