## Senior Officers and Relevant Police Officers 2021-22

| Post Holder Information<br>(Post title only)                                   | Notes  | Salary<br>(including<br>allowances)<br>£ | Bonus<br>£ | Expenses<br>Allowances<br>£ | Compensation<br>for loss of<br>employment<br>£ | Benefits<br>in Kind<br>£ | Total<br>Remunerations<br>exc Pensions<br>Contributions<br>£ | Employers<br>Pensions<br>Contributions<br>£ | Total<br>Remuneration<br>£ |
|--|--------|--|------------|-----------------------------|--|--------------------------|--|---|----------------------------|
| OFFICE OF THE PCC  |        |  |            |                             |  |                          |  |   |                            |
| Police and Crime Commissioner A  | Note 1 | 10,022                                   |            |                             |  | 431                      | 10,453   | 1,433                                       | 11,886                     |
| Police and Crime Commissioner B  |        | 76,678                                   |            |                             |  |                          | 76,678   | 10,965                                      | 87,643                     |
| Deputy Police and Crime Commissioner C   |        | 3,727                                    |            |                             |  |                          | 3,727  | 456   | 4,183                      |
| Deputy Police and Crime Commissioner D   | Note 2 | 6,267                                    |            |                             |  |                          | 6,267  | 0   | 6,267                      |
| Director of the Office of the PCC & Monitoring<br>Officer                      |        | 126,270                                  |            |                             |  |                          | 126,270  | 13,708                                      | 139,978                    |
| Chief Finance Officer  |        | 74,238                                   |            |                             |  |                          | 74,238   | 10,616                                      | 84,854                     |
| Deputy Director of the OPCC & Crime, Re-offending<br>and Criminal Justice Lead |        | 57,516                                   |            |                             | 37,948   |                          | 95,463   | 8,225                                       | 103,688                    |
| Governance and Policing Lead   |        | 51,356                                   |            |                             |  |                          | 51,356   | 7,344                                       | 58,700                     |
| Procurement and Commissioning Lead   |        | 51,356                                   |            |                             |  |                          | 51,356   | 7,344                                       | 58,700                     |
| Victims and Vulnerable People Lead   |        | 39,108                                   |            |                             |  |                          | 39,108   | 5,508                                       | 44,616                     |
| Head of Communications and Engagement  |        | 38,917                                   |            |                             |  |                          | 38,917   | 5,565                                       | 44,482                     |

OFFICE OF THE PCC Note 1 Post covered by two officers over the year. A - 1st April 2021 to 12th May 2021; B - 13th May 2021 to 31st March 2022 Note 2 Post covered by two officers over the year. A - 1st April 2021 to 12th May 2021; B - 2nd August 2021 to 31st March 2022

| LANCASHIRE CONSTABULARY  |        |         |        |     |            |        |         |
|--|--------|---------|--------|-----|------------|--------|---------|
| Chief Constable - C Rowley   |        | 165,070 |        |     | 165,070    | 50,158 | 215,228 |
| Deputy Chief Constable A   | Note 3 | 68,440  |        |     | 68,440     | 18,148 | 86,588  |
| Deputy Chief Constable B   |        | 9,757   |        |     | 9,757      | 2,974  | 12,731  |
| Deputy Chief Constable C   |        | 71,812  |        |     | 71,812     | 22,262 | 94,074  |
| Assistant Chief Constable - Specialist Operations D                                      | Note 4 | 45,331  | 413    |     | 45,744     | 14,052 | 59,796  |
| Assistant Chief Constable – Crime & Specialist<br>Capabilities (Specialist Operations) E |        | 70,302  | 774    |     | 71,076     | 21,628 | 92,704  |
| Assistant Chief Constable - Territorial Operations F                                     | Note 5 | 52,804  | 620    |     | 53,424     | 14,221 | 67,645  |
| Assistant Chief Constable - Territorial Operations G                                     |        | 53,866  | 620    |     | 54,486     | 16,698 | 71,184  |
| Assistant Chief Constable – People & Specialist<br>Uniform Operations B                  | Note 6 | 108,160 |        |     | 108,160    | 32,969 | 141,129 |
| Assistant Chief Constable - People & Specialist<br>Uniform Operations H                  |        | 9,053   | 103    |     | 9,156      | 2,806  | 11,962  |
| Director of Resources  | Note 7 | 128,322 |        | 3,4 | 37 131,759 | 17,358 | 149,117 |
|  |        | ,       |        |     |            |        |         |
| Chief Operating Officer  | Note 8 | 9,114   |        |     | 9,114      | 1,394  | 10,508  |
| Deputy Senior National Co-ordinator  | Note 9 | 125,480 | 10,500 |     | 135,980    | 0      | 135,980 |

## LANCASHIRE CONSTABULARY

Note 3 - Post covered by three officers over the year. A - 1st April 2021 - 31st August 2021; B - 1st September - 25th September 2021 ; C- 29th September 2021 - 31st March 2022

Note 4 - Post covered by two officers on the year. D - 1st April 2021 - 15th August 2021; E - 16th August 2021 - 31st March 2022

Note 5 - Post covered by two officers over the year. F - 1st April 2021 - 30th September 2021; G - 1st October 21 - 31st March 2022

Note 6 - New post covered by two officers over the year. B - from 1st April 2021 - 31st August and 26th September 2021 - 31st March 2022; H -1st September 2021 - 30th September 2021.

Note 7 - Post covered from 1st April 2021 - 13th March 2022

Note 8 - New post covered from 28th February 2022 - 31st March 2022

Note 9 - Deputy Senior National coordinator is seconded to the Metropolitan Police Service. Remuneration costs £135,980 for the period 1st April 2021 to 31st March 2022 have been reimbursed by MPS