




**Lancashire
Constabulary**

police and communities together

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| DECISION 28/2021 | DATE: 6 JANUARY 2022 |
| TITLE : POLICE AND CRIME PLAN 2021 - 2025 | |
| REPORT BY: IAN DICKINSON, HEAD OF GOVERNANCE | |

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| Executive Summary The purpose of the report is to consider the draft Police and Crime Plan 2021-2025. |
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| Recommendation That the Police and Crime Commissioner approve the draft Police and Crime Plan 2021-2025. |
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| Signature |  |
| Police and Crime Commissioner | |
| Date | 6/1/2022 |

PART I

1. Background and Advice
2. Under section 5 of the Police Reform and Social Responsibility Act 2011 a police and Crime Commissioner must issue a police and crime plan ("the Plan") within the financial year in which an ordinary election is held.
3. A plan is required to cover the:
 - Commissioner's police and crime objectives
 - Policing which the Chief constable is to provide
 - Financial and other resources which the commissioner will provide to the Chief Constable
 - Means by which the Chief constable will report to the Commissioner on the provision of policing
 - Means by which the Chief Constable's performance will be measured
 - Crime and disorder reduction grants which the Commissioner is to make and the conditions to which such grants are to be made
4. A Plan covers the term of office of a Commissioner, although it is possible to vary the Plan during this period
5. A draft plan was considered by the Lancashire Police and Crime Panel (the Panel) on 12th October 2021. Whilst the Panel have not made a formal response to the Plan, as required by the Police Reform and Social Responsibility Act, the Panel's views have been taken account of in the Police and Crime Plan.
6. Before producing a police and crime plan the Commissioner must:
 - Prepare a draft of the Plan
 - Consult the relevant Chief Constable in preparing the Plan
 - Send the Plan to the Lancashire Police and Crime Panel ("the Panel")
 - Have regard to any report or recommendation by the Panel in relation to the draft Plan
 - Give the Panel a response to any report or recommendations, and
 - Publish any such response

THE POLICE AND CRIME PLAN FOR LANCASHIRE

7. The Plan is built around 8 main sections:

Priorities

I have developed this Police and Crime Plan in consultation with members of the public and partners across Lancashire to ensure it reflects the issues that matter most to people.

- Getting Tough on Anti-Social Behaviour
- Disrupting and Dismantling Organised Crime
- Tackling Domestic Abuse and Sexual Violence
- Cracking down on Burglary and Robbery
- Targeting Dangerous Drivers

Delivering efficient and effective policing

As Commissioner, I will ensure the Constabulary is appropriately funded, enabling them to deliver an outstanding service to the public and build confidence.

The environment and sustainability

I will launch a new Environment and Sustainability Strategy in 2022 to ensure we use our resources efficiently and effectively for the benefit of the public and the environment.

Diversity and Inclusion

The Chief Constable and I are committed to working together to ensure diversity, equality and inclusion are at the heart of our service delivery and thoroughly embedded in both our organisation's culture.

Supporting Victims

In leading the fight against crime in Lancashire, I want to ensure that fewer people fall victim to crime in the first place.

Partnership and Collaboration

I am fully committed to working with all the Community Safety Partnerships across Lancashire to achieve the Countywide vision of the Lancashire Community Safety Agreement, to make Lancashire a better place for this and future generations; by targeting vulnerability, increasing resilience, and reducing crime.

Monitoring and Accountability

You elected me to be your strong voice in policing and I want you to have confidence that I am holding Lancashire Constabulary to account on your behalf.

I will publish the decisions that I am required to make on my website in an open and accessible way. In the interests of transparency and wider public engagement, I will use digital media to increase transparency from important meetings between myself and the Chief Constable.

I will monitor and review the work of the Chief Constable and hold him to account for the service that you have been promised in this plan with regular Accountability Board meetings, one to one meetings with the Chief Constable and members of his senior team.

Measures

I have set out the measures by which I will hold the Chief Constable to account in the delivery of my Police and Crime Plan.

8. The Chief Constable was consulted by the draft plan.
9. The Commissioner consulted with a range of partners and stakeholders including Community Safety Partnerships and various third sector organisations. The public were also consulted on their priorities.
10. The Panel considered the draft Plan on 12th October 2021 and received the final draft at their meeting on the 6th December 2021.

11. Implications

a. Legal

As stated earlier in the decision report the statutory requirements for the Plan, and its consideration by the Police and Crime Panel, are laid out in the Police Reform and Social Act 2011.

b. Financial

The Plan has been drawn in the context of the budget and precept set by the Commissioner.

Future budgets and medium-term financial plans will take account of and aim to deliver the objectives of the Police and Crime Plan.

c. Equality considerations

The Plan has been prepared to ensure equality of service provision for all members and equality of treatment for officers and staff of the Constabulary and the Police and Crime Commissioner for Lancashire. The Commissioner will, through the work of his Accountability Board, monitor and scrutinise, the achievement of the objectives, deliverables and milestones contained within the Plan.

Background Papers

Police Reform and Social Responsibility Act 2011

Public access to information

Information in this form is subject to the Freedom of Information Act 2000 and other legislation.

Part 1 of this form will be made available on the PCC website within 3 working days of approval. Any facts/advice/recommendations that should not be made available on request should not be included in Part 1 but instead on the separate Part 2 form.

| Officer declaration | Date |
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| LEGAL IMPLICATIONS – As above | |
| FINANCIAL IMPLICATIONS – As above |  06.01.22 |
| EQUALITIES IMPLICATIONS – As above | |
| CONSULTATION – As above | |
| <p data-bbox="156 741 1257 813">Director to the Office of the Police and Crime Commissioner (Monitoring Officer)</p> <p data-bbox="156 853 1331 994">I have been informed about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner for Lancashire.</p> <p data-bbox="156 1025 1257 1108">Signature..........Date.....6.1.22.....</p> | |