



THE POLICE AND CRIME COMMISSIONER FOR LANCASHIRE SCRUTINY PROCESS TO HOLD THE CHIEF CONSTABLE TO ACCOUNT

Scrutiny Principles

1. The scrutiny process will be conducted in an open, fair and timely way that will allow both the Commissioner and the Chief Constable to fulfil their respective statutory obligations and accountabilities in relation to the scrutiny of and reporting publicly on policing performance in Lancashire.
2. The scrutiny framework will be established to enable the Commissioner and his team to have a broad overview of the Constabulary's business and performance, having regard to the requirements in the Police Reform and Social Responsibility Act 2011 and the Policing Protocol Order 2011.
3. The Commissioner and his team will meet quarterly with the Chief Constable to conduct formal scrutiny of Constabulary activity and performance. The scrutiny will be carried out in a spirit of challenge and support. This will be known as the Strategic Scrutiny Meeting.
4. The Commissioner's team will meet in advance of the Strategic Scrutiny Meeting with the Chief Constable to consider current key strategic issues and environmental scanning for developing themes and to agree lines of questioning. Following this pre-meeting, the Commissioner may seek additional information from the Chief Constable for presentation and discussion at the Strategic Scrutiny Meeting.
5. The scrutiny measures will be set in the context of the Commissioner's vision, strategic aims and priorities in the Police and Crime Plan. The performance measures will include qualitative and quantitative information at force and, where appropriate, divisional levels. Comparative performance information for most similar forces and forces nationally will also be provided, where appropriate. The information will enable the Commissioner to have a balanced view of the Constabulary's performance.
6. The Commissioner will have regard to reports from external bodies including (but not limited to) the external auditor, Her Majesty's Inspectorate of Constabulary and the Independent Police Complaints Commission.
7. The Commissioner will report publicly on the outcomes of the performance scrutiny process. This will include information on areas where the Constabulary is performing well and areas identified for improvement.
8. During 2013 the Commissioner's team will explore the development of a balanced scorecard approach to strategic planning and performance management, with a focus on outcome measures.

March 2013