



Rec No	Recommendation approved at BMM (OR report numbering)	Theme	Functional Area/Inter-dependency	Activity Number	Activity	Start Date	End date/complete	Risk (L/M/H)	Lead Person	Finance			Completed? Yes/No
										cost impr'n costs	part year savings	Full year savings	Notes on progress
1	Budget existing Police Sergeant supervision role and move line management to the LVP	Structure/ People	Corporate Development/ LVP / HR	1	Post holder to be supported through the process and given 30 days notice to change to the amended role.	01/01/2017	01/06/2017	L	CI Sewart				
2	New police staff supervisors role	Structure/ People	LVP / HR	2	HR to advertise new post and recruit into it.	01/01/2017	01/06/2017	L	CI Sewart				
3	Increase number of PCSO / Cadets	Structure/ People	BCU / LVP / HR	3	Give notice to existing staff regarding changes in line management. Advertise new posts and move budget over to the LVP.	01/01/2017	01/04/2017	L	CI Sewart				
4	Disestablish existing posts and establish new roles	Structure/ People	BCU / LVP / HR	4	Adhere to the management of Change policy and support staff through a process of disestablishing current roles. Using the same policy fill new posts advertising any vacancies after the process	01/01/2017	01/06/2017	M	CI Sewart				
5	Policies and Procedures	Governance	LVP / Board	5	Developing policy and procedures that govern working practices and provide guidance for staff	01/01/2017	01/07/2017	M	CI Sewart				
6	Training and Support for new roles	Structure/ People	LVP / HR	6	Develop a training plan that will support staff into new roles and equip them with the working practices and knowledge to perform in the role	01/01/2017	01/07/2017	L	CI Sewart				
7	Consider review of Police Sergeant role	Structure/ People	LVP / HR	6	Review if a sergenat is still required to perform this role	01/01/2020	01/04/2020	L	CI Sewart				

Total Recurring Savings FY 2016/17			
Total Part Year Savings FY 2016/17			
Total Implementation Cost (incl Potential Redundancy Costs)	£	-	
+ saving			
- cost			