



**Lancashire  
Constabulary**  
police and communities together

**NOTE FROM THE JOINT MANAGEMENT BOARD MEETING HELD ON 5 JUNE  
2018 IN ROOM CH1:15, COUNTY HALL, PRESTON**

**Present:**

C Grunshaw, Police and Crime Commissioner  
A Rhodes, Chief Constable

**Office of the Police and Crime Commissioner**

A Harrison - Director  
I Dickinson, Standards and Governance Officer  
J Pearson, Project Support Officer

**Lancashire Constabulary**

ACC T Woods  
Superintendent I Dawson  
J Martin, ACO

**Item 1 - Note of the last meeting**

The note of the last meeting on the 21<sup>st</sup> February 2018 was accepted.

**Item 2 – Core Services**

The Commissioner received an update in relation to the Core Services review. It was noted that the review was an operational decision aimed at matching existing resources to 'risk and threat' and new or emerging demands.

It was noted that all the proposals were made within the existing policing budget allocated to frontline policing. In order to achieve a recalibration of resources to meet risk and threat and to service demand the majority of this funding would be re-aligned from neighbourhood policing into response and investigations.

The Core Services Review was committed to delivering quality services to the public in the following areas:

- Contact and response;
- Local policing;
- Serious crime and local investigations.

The focus throughout this review had been on making sure the Constabulary achieved the correct resourcing levels consistently across the force area.

In response to a question from the Commissioner the Chief Constable advised that the review would start to be implemented week commencing 18 June 2018 and supported by a robust communications strategy. It was noted that the new structure would be in place by September 2018.

### **Item 3 – Outturn Report**

The Commissioner received a report on the financial position as at 31 March 2018. In agreeing to the recommendations set out in the report the Commissioner raised the issue around the overtime spend with the Chief Constable who agreed to review the overtime budget and provide an update at the next meeting.

**ACTION: The Chief to review the overtime budget and provide an update at the next meeting.**

### **Item 4 – Workforce Update**

The Commissioner received and noted a report highlighting some of the key pieces of work undertaken in the year ending 31 March 2018 with regard to Recruitment, Workforce Representation and Training.

In noting the report the Commissioner welcomed the Constabulary's commitment to ensuring that the Constabulary is increasingly representative of its communities.

### **Item 5 – Forensic Academy**

The Commissioner noted the report and stated that we need to keep an eye on what it is we want out of the collaboration.

### **Item 6 – Minutes from Joint Audit & Ethics**

The Commissioner and the Chief both noted the minutes of the Joint Audit and Ethics Committee from their meeting held on the 12 March 2018.

### **Item 7 – Outward Communication**

None.

### **Item 8 – Urgent Business**

No items of urgent business was discussed.

A Harrison  
**Director**