

Business Interests Data for Ethics Committee Meeting – Sep 2018

Business Interests data correct as at 31/08/18.

There are a total of 747 approved Business Interests (BIs) in place for currently employed staff. Police Staff for the purposes of this data set includes Police Staff, PCSOs, Specials, Agency / Contracted Staff.

This includes officers and staff with more than one BI. BIs of a similar nature such as a property portfolio that alters in size are counted as one instance but then recorded as a Multi-Property Portfolio.

Each year approximately 200 new BIs are approved and does not include BIs that are withdrawn before a decision is made.

BIs that were not approved or have previously been approved but are no longer active are not counted.

BIs are recorded as per the ACPO National Guidance on the Management of Business Interests and therefore also includes the mandatory recording of officers with relatives who hold alcohol / entertainment / betting licences within the force boundary whether involved or not.

Other than in certain circumstances Special Constables primary occupations are not recorded as BIs. Instead these are assessed as Employment Compatibility. However, in accordance with Police Regs and ACPO Guidance there are some circumstances where they are recorded in the same way as a regular member of staff.

PSD are currently conducting a review of all existing approved BIs to establish if they are still relevant and if they have changed since they were originally approved. The review process started at the end of July 2018 and has so far identified over 200 inactive BIs that have subsequently been deregistered. The intention is to run a similar review process every 12 months.

It is acknowledged that some approved BIs were approved under old guidance and therefore may now no longer be required to be recorded.

Rank	Total
Chief Inspector	13
Chief Superintendent	1
Constable	344
Deputy Chief Constable	1
Inspector	20
Police Staff	278
Sergeant	77
Special	8
Superintendent	5
Grand Total	747

Gender	Total
Female	344
Male	403
Grand Total	747

Ethnicity	Total
Asian	21
Black	1
Chinese / Other	2
Declined	9
Mixed	10
Unknown / Not Stated	33
White	671
Grand Total	747

Type	Total
Arts and Crafts	60
Building Trades	9
Business Administration	138
Child Care	11
Driving / Vehicle Related	13
IT	9
Letting / Renting out Property	325
Other	50
Owning Business Premises / Shareholder	22
Performing Arts	27
Police Regs Requirement	16
Sport Related	20
Training / Coaching / Teaching	47
Grand Total	747

Format	Total
Multi-Level Marketing	24
Multi-Property Portfolio	38
Standard	685
Grand Total	747