

Business Interests Data for Ethics Committee Meeting – Sep 2019

Business Interests data correct as at 31/03/19.

There are a total of 824 approved Business Interests (BIs) in place for currently employed staff. Police Staff for the purposes of this data set includes Police Staff, PCSOs, Specials, Agency / Contracted Staff.

This includes officers and staff with more than one BI. BIs of a similar nature such as a property portfolio that alters in size are counted as one instance but then recorded as a Multi-Property Portfolio.

Each year approximately 200 new BIs are approved and does not include BIs that are withdrawn before a decision is made.

BIs that were not approved or have previously been approved but are no longer active are not counted.

BIs are recorded as per the ACPO National Guidance on the Management of Business Interests and therefore also includes the mandatory recording of officers with relatives who hold alcohol / entertainment / betting licences within the force boundary whether involved or not.

Other than in certain circumstances Special Constables primary occupations are not recorded as BIs. Instead these are assessed as Employment Compatibility. However, in accordance with Police Regulations (Regs) and ACPO Guidance there are some circumstances where they are recorded in the same way as a regular member of staff.

In July 2018 PSD conducted a review of all existing approved BIs to establish if they are still relevant and if they have changed since they were originally approved. So far the review has identified over 200 inactive BI's that have subsequently been deregistered.

It is acknowledged that some approved BIs were approved under old guidance and therefore may now no longer be required to be recorded.

| Approved Business Interests Data for Publication as at 31/03/2019 | | | | | | | | | | |
|---|----------|----------|----------|-----------|-----------|-----------|------------|--------------|----------|-------------|
| Business Interest Type | ACPO | Ch Supt | Supt | Ch Insp | Insp | Sgt | PC | Police Staff | Special | Grand Total |
| Arts and Crafts | | | | 1 | | 7 | 25 | 28 | | 61 |
| Building Trades | | | | | | | 6 | 3 | | 9 |
| Business Administration | | 1 | 1 | 3 | 2 | 12 | 52 | 94 | | 165 |
| Child Care | | | | | | | 7 | 6 | | 13 |
| Driving / Vehicle Related | | | | | | 2 | 5 | 8 | | 15 |
| IT | | | | | | 1 | 2 | 7 | | 10 |
| Letting / Renting out Property | 1 | 1 | 4 | 8 | 13 | 39 | 172 | 99 | 6 | 343 |
| Other | | | | | 1 | 4 | 23 | 29 | 1 | 58 |
| Owning Business Premises / Shareholder | | | | | | 5 | 10 | 12 | | 27 |
| Performing Arts | | | | 1 | 2 | 4 | 16 | 6 | | 29 |
| Police Regs Requirement | | | | | | | 12 | 1 | 2 | 15 |
| Sport Related | | | | 1 | 1 | 5 | 12 | 3 | | 22 |
| Training / Coaching / Teaching | | | | 1 | 4 | 4 | 26 | 22 | | 57 |
| Grand Total | 1 | 2 | 5 | 15 | 23 | 83 | 368 | 318 | 9 | 824 |