



**Lancashire
Constabulary**
police and communities together

REPORT TO: JOINT AUDIT AND ETHICS COMMITTEE

DATE: 10 September 2018

REPORT AUTHOR: MEMBERS OF AUDIT & ETHICS COMMITTEE

SUBJECT: Sergeants Promotion process

Appendix A refers

1 Issue for Consideration

- 1.1 The purpose of this report is to enable Members of the Committee to comment at the meeting on the Constabulary's procedures for managing the Sergeants promotion process.

2 Recommendation

- 2.1 To receive a report on the sergeants promotion process.

3 Implications

Financial:	None
Legal:	None
Equality Impact Assessment:	
Risks and Impact:	
Link to Police and Crime Plan:	An effective workforce enables the Constabulary to deliver the Police and Crime Plan priorities

4 List of attachments / appendices

- Appendix A

5 Background Papers

- None

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