



LANCASHIRE CHIEF CONSABLE RECRUITMENT:

Next Steps

Item	Date	Time
Familiarisation Day	28 September 2020	All day
Closing Date for applications	16 October 2020	4pm
NEO personality testing undertaken by the College of Policing.	26 October – 6 November 2020	TBC
Stakeholder Panels	10 November 2020	TBC
Appointment Panel Presentation/Interview	11 November 2020	TBC
Police & Crime Panel Confirmation Hearing	7 December 2020	4.30pm

Closing date for application

Completed applications should be returned to Ian Dickinson, Governance and Policing Lead, Office of the Police & Crime Commissioner, County Hall, Preston, Lancashire, PR1 0LD or ian.dickinson@lancashire-pcc.gov.uk by 4 pm on Friday 16 October 2020.

Assessment process

The assessment process will include NEO personality tests, stakeholder panels and an Appointment Panel presentation and interview.

The Stakeholder Panels will take place on Tuesday 10 November 2020 at The Exchange, County Hall, Preston, Lancashire, PR1 0LD. Overnight accommodation will be provided if required.

The Appointment Panel presentation and interview will take place on Wednesday 11 November 2020 at The Exchange, County Hall, Preston, Lancashire, PR1 0LD.

Please note that due to covid-19 the above arrangements may be subject to change.

Police & Crime Panel Confirmation Hearing

The Police & Crime Commissioner will make an appointment subject to a confirmation hearing convened by the Police & Crime Panel, at which the preferred candidate will be expected to attend. This will be held on 7 December 2020 at 4.30pm.

Candidates are advised to visit www.lancashire-pcc.gov.uk to find out more or telephone the Director of the Office of the Police & Crime Commissioner, Angela Harrison, on 01772 533587 who will be happy to discuss the post informally.