

# Divisional Sickness – Appendix B

## Percentage Working Time Lost To Sickness

Up to and including 28 February 2015



**Lancashire  
Constabulary**

police and communities together

### Police Officers

Division / Section	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
East	4.53%	5.53%	5.89%	5.39%	5.17%	4.89%	5.19%	6.36%	5.60%	5.58%	4.83%
South	2.98%	3.09%	3.50%	3.87%	4.64%	4.53%	5.01%	4.77%	5.70%	4.63%	5.24%
West	3.45%	4.23%	3.88%	3.81%	4.25%	4.87%	5.08%	5.86%	5.97%	4.74%	4.44%
HQ Crime	4.42%	5.04%	4.83%	3.73%	2.93%	3.02%	3.65%	4.15%	4.36%	4.70%	4.61%
HQ Operations	5.04%	4.77%	4.80%	2.39%	1.92%	1.59%	2.74%	3.07%	4.42%	5.02%	5.25%
HQ Support Departments	2.85%	2.40%	1.88%	2.16%	1.89%	4.91%	5.85%	5.95%	4.55%	3.46%	3.26%
<b>Force Total</b>	<b>3.95%</b>	<b>4.49%</b>	<b>4.55%</b>	<b>4.07%</b>	<b>4.10%</b>	<b>4.14%</b>	<b>4.65%</b>	<b>5.23%</b>	<b>5.38%</b>	<b>4.94%</b>	<b>4.80%</b>

### Police Staff

Division / Section	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
East	3.02%	3.16%	2.91%	2.29%	1.96%	2.25%	1.96%	1.32%	3.60%	4.09%	3.16%
South	4.62%	4.72%	5.16%	3.27%	2.25%	3.23%	4.12%	3.72%	5.41%	5.93%	5.63%
West	3.18%	2.24%	1.51%	2.45%	1.94%	2.92%	2.11%	3.39%	3.32%	5.08%	6.70%
HQ Crime	2.21%	2.36%	2.64%	2.43%	2.42%	3.06%	3.34%	3.74%	3.85%	4.91%	5.03%
HQ Operations	5.07%	5.61%	6.02%	5.72%	6.25%	7.36%	6.80%	6.40%	7.23%	7.32%	5.69%
HQ Support Departments	5.56%	4.89%	4.38%	3.55%	3.44%	3.25%	3.07%	3.40%	4.76%	5.20%	4.14%
Business Support	5.61%	5.44%	5.59%	5.02%	4.68%	4.28%	3.83%	4.64%	6.08%	6.71%	5.54%
HR and Payroll	5.95%	5.12%	5.83%	5.49%	3.58%	1.79%	1.36%	2.34%	3.84%	2.53%	2.63%
ICT	4.16%	1.44%	0.13%	0.40%	0.95%	1.77%	2.39%	1.94%	2.73%	2.40%	2.55%
L&D	8.16%	7.65%	6.87%	0.48%	2.35%	2.55%	0.91%	1.24%	3.94%	1.76%	0.53%
PSD	5.51%	5.32%	2.35%	1.09%	1.90%	1.75%	3.04%	1.41%	2.41%	5.35%	2.29%
Staff Associations	0.00%	0.00%	0.00%	0.00%	0.00%	6.82%	0.00%	0.00%	0.00%	0.00%	6.25%
<b>Force Total</b>	<b>4.26%</b>	<b>4.19%</b>	<b>4.17%</b>	<b>3.68%</b>	<b>3.67%</b>	<b>4.19%</b>	<b>4.02%</b>	<b>4.14%</b>	<b>5.07%</b>	<b>5.66%</b>	<b>4.94%</b>

# Police Officer Sickness by Function – Appendix B

## Percentage Working Time Lost To Sickness

Up to and including 28 February 2015



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### Police Officers

Division / Section	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
<b>East</b>	<b>4.53%</b>	<b>5.53%</b>	<b>5.89%</b>	<b>5.39%</b>	<b>5.17%</b>	<b>4.89%</b>	<b>5.19%</b>	<b>6.36%</b>	<b>5.60%</b>	<b>5.58%</b>	<b>4.83%</b>
E Community	2.21%	4.47%	4.69%	4.55%	3.81%	4.44%	5.81%	7.88%	5.87%	7.66%	8.57%
E Divisional Resources	3.60%	4.24%	4.32%	3.65%	3.11%	3.83%	3.87%	3.91%	4.28%	4.81%	4.09%
E Immediate Response	6.79%	7.87%	8.74%	8.22%	8.44%	6.59%	7.00%	9.45%	7.47%	6.05%	4.73%
<b>South</b>	<b>2.98%</b>	<b>3.10%</b>	<b>3.51%</b>	<b>3.87%</b>	<b>4.64%</b>	<b>4.53%</b>	<b>5.01%</b>	<b>4.77%</b>	<b>5.70%</b>	<b>4.63%</b>	<b>5.24%</b>
S Community	1.80%	2.37%	2.95%	3.19%	4.57%	4.81%	6.46%	5.06%	7.57%	5.87%	7.40%
S Divisional Resources	3.52%	2.99%	3.53%	4.01%	4.55%	4.41%	4.72%	4.23%	4.81%	4.16%	5.08%
S Immediate Response	2.51%	3.48%	3.66%	3.87%	4.80%	4.65%	5.03%	5.53%	6.52%	4.99%	4.79%
<b>West</b>	<b>3.45%</b>	<b>4.23%</b>	<b>3.88%</b>	<b>3.81%</b>	<b>4.25%</b>	<b>4.87%</b>	<b>5.08%</b>	<b>5.86%</b>	<b>5.97%</b>	<b>4.74%</b>	<b>4.44%</b>
W Community	1.51%	2.28%	4.24%	4.13%	6.67%	5.91%	6.45%	9.52%	10.21%	7.35%	3.38%
W Divisional Resources	4.02%	5.14%	4.06%	3.26%	4.19%	4.36%	4.51%	5.39%	5.73%	4.29%	4.15%
W Immediate Response	3.31%	3.61%	3.49%	4.47%	3.51%	5.23%	5.43%	5.35%	4.92%	4.54%	5.19%

### Police Staff

Division / Department	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Contact Management	5.46%	6.19%	6.75%	6.48%	7.04%	8.14%	7.34%	6.96%	7.86%	8.09%	6.37%