

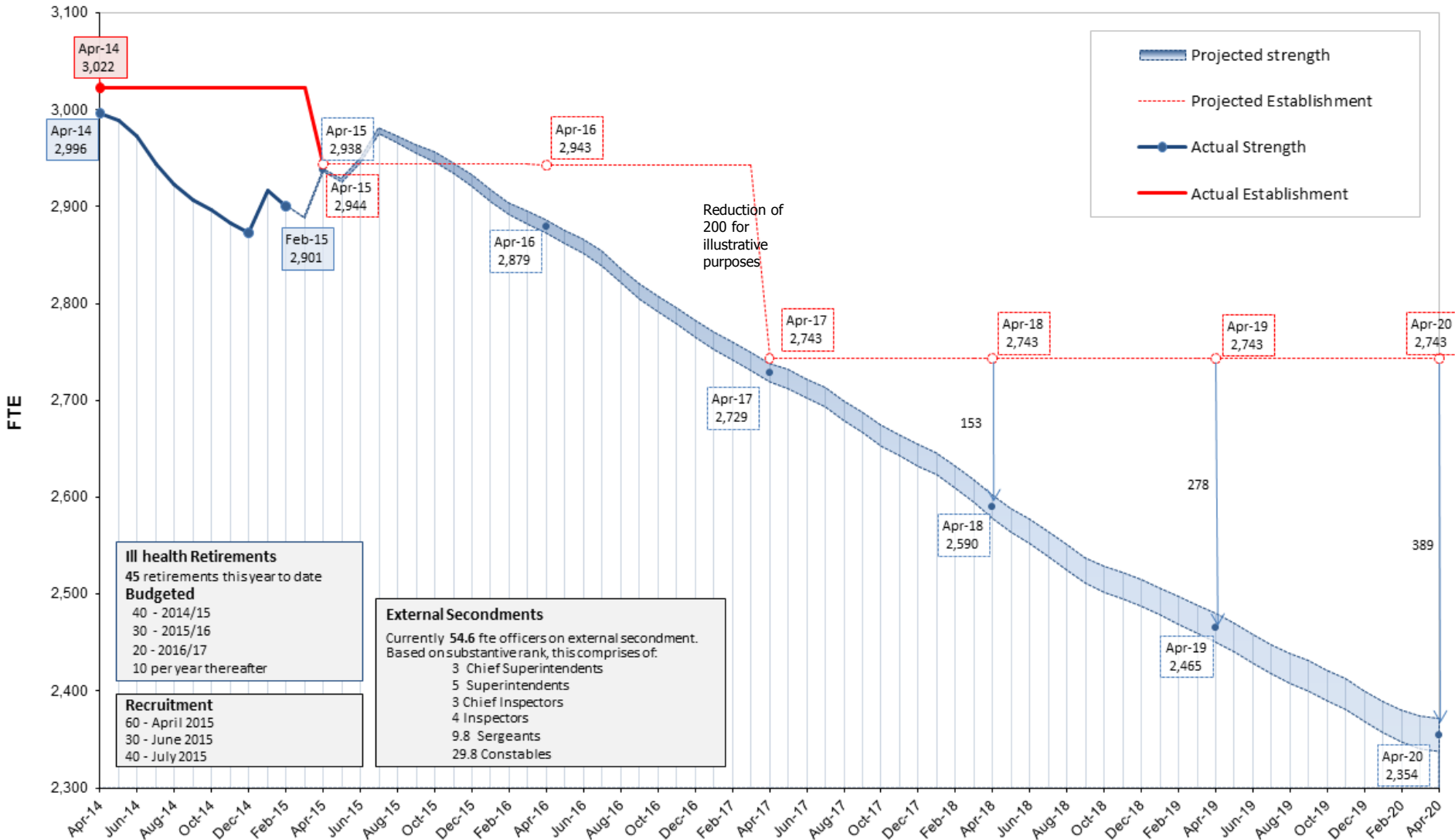
# Police Officer Step-down Model – Appendix A

As at 28 February 2015



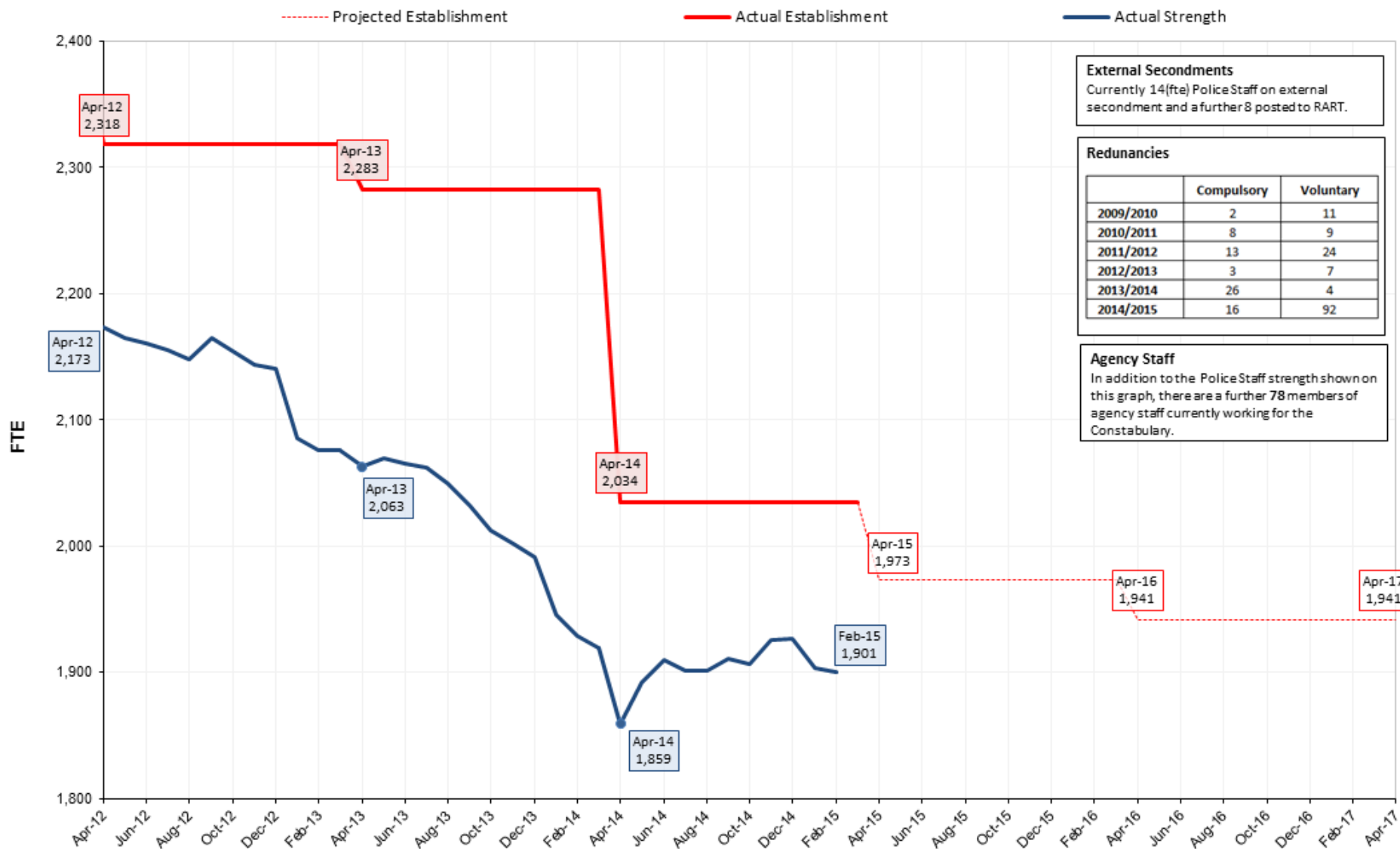
**Lancashire Constabulary**

police and communities together



# Police Staff Step-down Model (including PCSOs) – Appendix A

## As at 28 February 2015



**External Secondments**  
Currently 14(fte) Police Staff on external secondment and a further 8 posted to RART.

**Redunancies**

	Compulsory	Voluntary
2009/2010	2	11
2010/2011	8	9
2011/2012	13	24
2012/2013	3	7
2013/2014	26	4
2014/2015	16	92

**Agency Staff**  
In addition to the Police Staff strength shown on this graph, there are a further 78 members of agency staff currently working for the Constabulary.

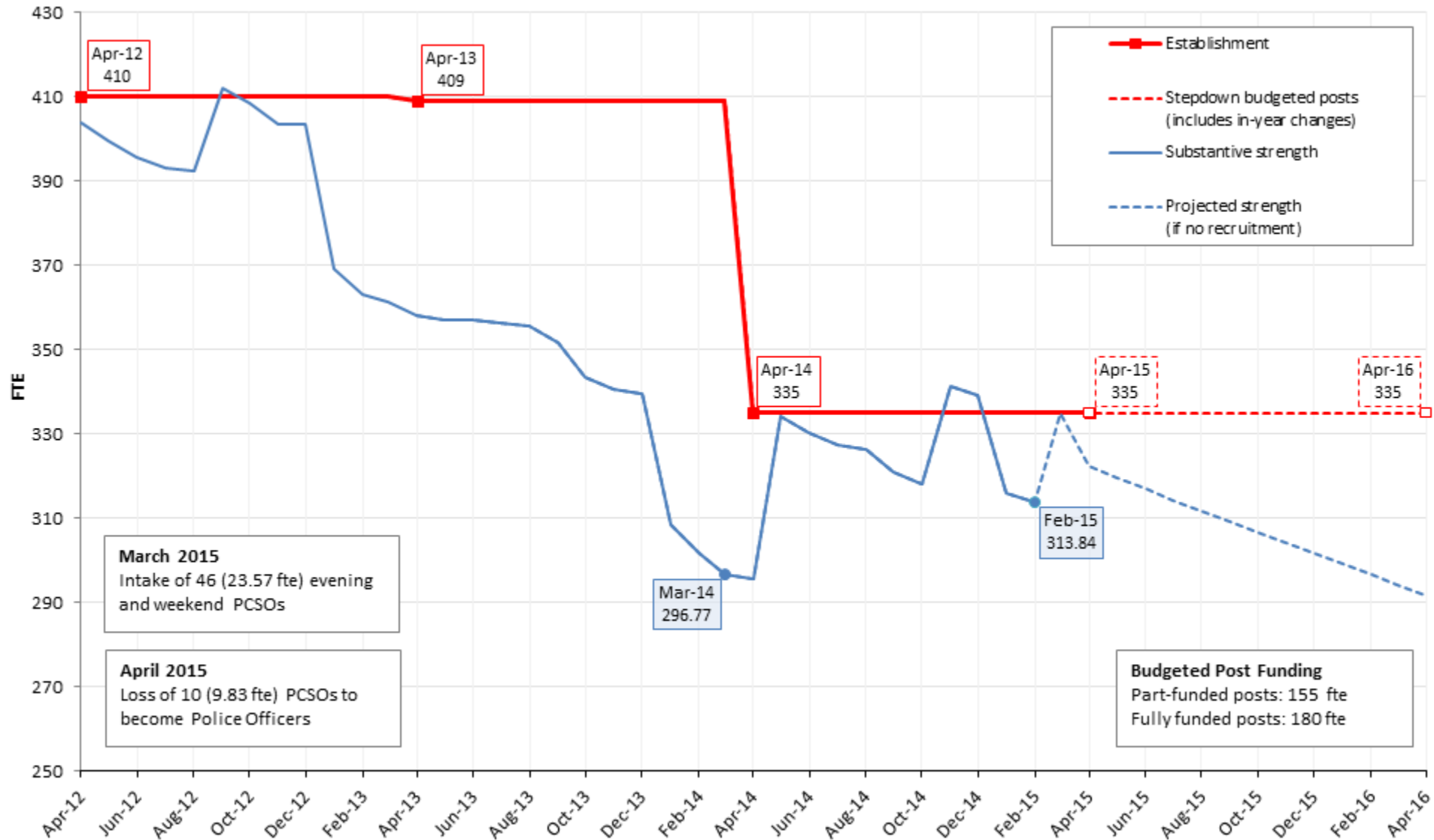
# PCSO Step-down Model – Appendix A

As at 28 February 2015



**Lancashire Constabulary**

police and communities together



# Specials Step-up Model – Appendix A

## As at 28 February 2015

