

## Appendix A

Approval is sought for the contribution from the PCC to part fund a dedicated Detective Sergeant which will work alongside 2 x Detective Constables in a newly established Cybercrime Unit.. This unit will be match funded by the Constabulary together with funding from the NPCC lead for Cyber and the Police Transformation Monies that have been made available.

Cyber dependent crimes are currently investigated by the Digital Investigation Unit who are primarily targeting digitally enabled crimes. All cyber dependent crimes enter Lancashire via Titan NWROCU.

In order to meet the 5 key performance indicators set by the National Cyber Security Programme – Lancashire needs these additional resources across the 4 x Ps Pursue, Prepare, Protect and Prevent.

The Constabulary seeks match funding based on a Detective Sergeant costing £56,220 and two Detective Constables at £51,330 each (base + oncosts based on April 2018).

This dedicated Cyber Unit will ensure Lancashire is better resources to meet the expected standard. This standard is also set out in the newly approved Digital Strategy.

- 100% Action Fraud referrals investigated (Pursue)
- 100% of victims will get individual advice (Prepare)
- 75% of organisations who receive (Protect) advice will change behaviours
- 75% of organisations who receive (Prepare) advice will review their responses
- 100% of young people will get (Prevent) contact and intervention

The dedicated Detective Sergeant will co-ordinated activity and will have access to additional established Lancashire resources such as the L & D Community Engagement Officer and the Fraud Safeguarding Officer. The dedicated Cybercrime Team will work alongside the established Digital Investigation Unit and share responsibility around workforce engagement and training with regards to digital/cyber skills progression.

In essence the support for the part funding of this post will allow:

- Dedicated resources to tackle emerging demand and risk to public
- Brings additional resources to be able to protect public and victims
- Will ensure that we meet the national requirements and minimum standards to support victims and therefore reduce demand on Lancashire Victim Services.
- Clear evidence that Protect, Prepare and Prevent will protect 80% of online crime – presenting an opportunity to increase our offer to protect the public.
- Also provides support internally to the Constabulary recognising the wider demand on the service, not only in terms of resource, but also in terms of the tools to protect the public.

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