



Issue Report

Agenda Item: 5i

Subject:	Serious and Complex Crime - RDI
Chief Officer Sponsor:	ACC Jacques
Author:	Ch. Insp. Kitchen
Date:	4 th September 2015

Meeting:	Date:	Location:
Tactical Management Board	11 th September 2015	Connolly Room
Strategic Management Board	25 th September 2015	Connolly Room
Joint Management Board	30 th September 2015	County Hall Preston

Background

At the July 2015 BMM meetings, recommendations from the RDI review were approved. Approval is sought this month for the Implementation plan and Operating Model.

Considerations for the Board

There is one recommendation to be implemented:

Opportunity	Potential savings £
1. Centralise 10 PS's as SIO's. Disestablish 5 x PS's. Establish 3 x PS Collision Reduction Co-ordinators.	£115,403

Impact Assessment

Does this issue have implications in respect of the Constabulary's statutory obligations under:

- i. the Equality Act 2010 (i.e. to consider impact on protected groups) No
- ii. EU Data Protection Regulations (i.e. to protect the privacy of individuals in respect of the collection, use and disclosure of information) No

If yes, the relevant impact assessment form must be completed and attached. These can be found on the BMM resource page.

Costs (Outline the resource implications of implementing this proposal, e.g. staff, training, accommodation etc.)

	Impl'n costs	Part Year Savings	Full Year Savings
Total recurring savings FY 2016/17			£ 115,403
Total part year savings FY 2015/16		£ 19,234	
Total Implementation Cost (incl Potential Redundancy Costs)	- £ 11,620		
Totals (Implementation figure updated 21/09/15 due to revised estimate received from Estates)	- £ 11,620	£ 19,234	£ 115,403

Risks (Explain the risks to the Constabulary of implementing / not implementing this proposal)

The risks associated with these recommendations are highlighted in Business Case.

Consequences (Explain the outcome(s) for the Constabulary of implementing / not implementing this proposal)

Should the Constabulary proceed with this implementation, then it will realise the projected savings and establish any new structures and working conditions.

By not implementing this proposal, it will be necessary to achieve the shortfall in savings from the other areas of the Constabulary.

Timescales

The implementation is expected to be fully implemented by 01/09/2016.

Decisions and Actions (as taken at relevant Board meeting)

Tactical Management Board

Strategic Management Board

NOT PROTECTIVELY MARKED

Joint Management Board

NOT PROTECTIVELY MARKED

Rec No	Recommendation approved at BMM (OR Report Numbering)	Activity Number	Does this activity involve changes to the following?							Activity	Start Date	No later than date	Lead Person	Main Theme: People, Estates, Finance, Transport, ICT, Training or Other	Finance			Action Status	Risk	Risk Owner	Completed Yes/No?
			People	Estates	ICT	Finance	Training	Transport	Cost						Savings						
															Impl'n costs	Part Year Savings	Full Year Savings				
1	Centralise 10 PS's as SIOs. Disestablish 5 x PS's. Establish 3 x PS Collision Reduction Co-ordinators.	1.1	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - East	07/08/2015	31/01/2016	Michelle Reid	People				OOT				
		1.2	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - East	07/08/2015	31/01/2016	Michelle Reid	People				OOT				
		1.3	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - East	07/08/2015	31/01/2016	Michelle Reid	People				OOT				
		1.4	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - East	07/08/2015	31/01/2016	Michelle Reid	People				OOT				
		1.5	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - East	07/08/2015	31/01/2016	Michelle Reid	People				OOT				
		1.6	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - South	07/08/2015	31/01/2016	Michelle Reid	People				OOT				
		1.7	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - South	07/08/2015	31/01/2016	Michelle Reid	People				OOT				
		1.8	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - South	07/08/2015	31/01/2016	Michelle Reid	People			144,253.31	865,520		OOT		
		1.9	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - South	07/08/2015	31/01/2016	Michelle Reid	People						OOT		
		1.10	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - South	07/08/2015	31/01/2016	Michelle Reid	People								
		1.11	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - West	07/08/2015	31/01/2016	Michelle Reid	People								
		1.12	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - West	07/08/2015	31/01/2016	Michelle Reid	People								
		1.13	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - West	07/08/2015	31/01/2016	Michelle Reid	People								
		1.14	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - West	07/08/2015	31/01/2016	Michelle Reid	People								
		1.15	Yes	No	No	No	No	No	Disestablish 1 x RPU PS post - West	07/08/2015	31/01/2016	Michelle Reid	People						OOT		
		1.16	No	No	Yes	No	No	No	Scope potential for removal of spare ICT - East	07/08/2015	31/01/2016	Helen Davis	ICT								ICT to confirm
		1.17	No	No	Yes	No	No	No	Scope potential for removal of spare ICT - South	07/08/2015	31/01/2016	Helen Davis	ICT								ICT to confirm
		1.18	No	No	Yes	No	No	No	Scope potential for removal of spare ICT - West	07/08/2015	31/01/2016	Helen Davis	ICT								ICT to confirm
		1.19	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People						OOT		
		1.20	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People						OOT		
		1.21	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People						OOT		
		1.22	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People						OOT		
		1.23	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People								
		1.24	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People								
		1.25	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People			- 96,168.87	- 577,013				
		1.26	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People								
		1.27	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People								
		1.28	Yes	No	No	No	No	No	Establish 1 x RDI SIO PS post - Salmesbury	07/08/2015	01/02/2016	Michelle Reid	People						OOT		
		1.29	No	Yes	No	No	No	No	Ensure sufficient accomodation - Salmesbury	07/08/2015	31/01/2016	Nicola Ogden	Estates	10,000							Nicola Ogden to confirm likely cost; anticipated that no building work required and there will just be a need for insulation and lighting improvements in the garage for lockers. Implementation cost updated 21/09/15 by Marie Williams - updated estimate received from Estates.
		1.30	No	No	Yes	No	No	No	Install sufficient ICT - Salmesbury	07/08/2015	31/01/2016	Helen Davis	ICT								Within existing resources
		1.31	Yes	No	No	No	No	No	Establish shift rota for 10 x PS posts - Salmesbury	07/08/2015	07/08/2015	Insp Andy Trotter	People								Yes. Established by R Trickett on 27/07/15 that this will be normal Time-Team shifts as is their present rota.
		1.32	No	No	No	No	Yes	No	Fulfil training requirements for 10 x RDI SIO PS's	07/08/2015	30/08/2016	John Puttock	Training	1,620							27/08/15: Andy Trotter (RPU) has confirmed to Andy Moore (training) that all of the RPU PS's are Advanced RDI trained. There will however be a need to provide some of the 10 SIO's with Review RDI training, which is £1,350 + VAT for up to 12 students. (R Trickett)
		1.33	Yes	No	No	No	No	No	Establish 1 x PS Collision Reduction Co-ordinator	07/08/2015	01/02/2016	Michelle Reid	People			- 28,850.66	- 173,104		OOT		
		1.34	Yes	No	No	No	No	No	Establish 1 x PS Collision Reduction Co-ordinator	07/08/2015	01/02/2016	Michelle Reid	People						OOT		
		1.35	Yes	No	No	No	No	No	Establish 1 x PS Collision Reduction Co-ordinator	07/08/2015	01/02/2016	Michelle Reid	People						OOT		
		1.36	Yes	No	No	No	No	No	Complete job specifications for the Collision Reduction Co-ordinator PS role	14/08/2015	25/08/2016	Damian Kitchen	People						OOT		
		1.37	Yes	No	No	No	No	No	Complete job specifications for the RDI SIO PS role	14/08/2015	25/08/2016	Damian Kitchen	People						OOT		
		1.38	No	No	No	Yes	No	No	Consider transfer of auxilliary budgets for the 10 PS posts that are moving from BCUs to HQ Ops.	14/08/2015	31/01/2016	Pam Westhead	Finance						OOT		Uniform, training, PH, O/time budgets to be realigned to HQ Ops (no growth)
		1.39	No	No	No	No	No	Yes	Establish which vehicles will transfer from BCUs to Salmesbury	14/08/2015	31/01/2016	Andy Trotter	Transport	TBC					OOT		Fleet to confirm no additional vehicle costs required. Fuel budgets to be monitored over a 6 month period and assessment made for increase/decrease of fuel budget requirement

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+ saving
- cost