



Issue Report

Agenda Item: 3 Appendix C

Subject:	Detailed Business Case – Serious & Complex Crime
Chief Officer Sponsor:	ACC Jacques
Author:	Ch. Supt. Critchley
Date:	10 th July 2015

Meeting:	Date:	Location:
Tactical Management Board	17 th July 2015	Connolly Room
Strategic Management Board	31 st July 2015	Connolly Room

Background

The objective of this review was to make recommendations to achieve cost and efficiency savings in the area detailed below. The review will consider policies and systems in place to support effective management and value for money across the Force.

- SSD including CSIs
- Force-wide review of serious and organised crime targeting including TCU / SOCU
- The Intelligence function including PND, Analytical Support, DSU, Intelligence Hub and CDIU (including BCU Intl and targeting in conjunction with One Team Programme)
- FMIT
- CTB
- MASH
- DASOU
- OCAIT

Considerations for the Board

The table below outlines the 25 recommendations put forward for approval. This equates to a saving of £1,876,000. (this includes cost for SMT restructure Crime / BCU -£168,000)

Details of these recommendations are shown below and in the accompanying Detailed Business Case.

Rec No	Recommendation Description	Full Year benefit	Net Recurring Saving		Implementation Costs (one off)		Status RAG
			Revenue	Capital	Revenue	Capital	
3.1.2	ICS - Restructure of Financial Investigation and Fraud	2016/17	£24,000		-£30,000		Green
3.1.3	ICS - Restructure of Dedicated Source Unit (DSU)	2016/17	£453,000				Amber
3.1.6	ICS - Restructure of Specialist Operations	2016/17	£155,000				Amber
3.1.7	Level 2 - Restructure of Serious & Organised Crime Unit (SOCU) and Covert Development & Surveillance Unit (CDSU)	2016/17	£1,274,000		-£180,000		Amber
3.1.8	SSD - Senior Management Restructure (includes on-call savings) - Supt post included in overarching recommendation.	<u>2017/18</u>	£93,000		-£231,000		Amber
3.1.9	SSD - CSI Management Restructure	2016/17	£10,000		-£92,000		Green
3.1.10	SSD - CSI Structure (£18k of £181k saving delayed until FY 17/18 due to potential allowance protection)	2016/17	£181,000		-£606,000		Amber
3.1.12	SSD - Reduce the number of collections by Key Forensics	2016/17	£15,000				Green
3.1.13	SSD - Reduction in the DNA Budget	2016/17	£50,000				Green
3.1.15	FMIT - Reduce the 8 x DS Action Managers to 6.	2016/17	£113,000				Amber
3.1.16	FMIT - Reduce the 19 x DC Enquiry Officers to 15.	2016/17	£204,000				Amber
3.1.17	FMIT - Disestablish the 2 x DC Exhibits Officers, and increase the LC6 Exhibits Officers from 2 to 3.	2016/17	£74,000		-£5,000		Green
3.1.19	PPU - To establish 3 x dedicated Sexual Offender Management Unit (SOMU) aligned to 3 x BCU	2016/17	£70,000		-£151,000		Amber
3.1.22	PPU - Restructure of MASH, Safeguarding within Compliance department	2016/17	£86,000		-£41,000		Green
Totals (£108k of £2,802,000 savings delayed until FY17/18)			£2,802,000		- £1,336,000		

Reinvestment Areas

Rec No	Recommendation Description	Full Year	Net Recurring Cost		Implementation Costs (one off)		Status RAG
			Revenue	Capital	Revenue	Capital	
3.1.1	ICS - Restructure of Intelligence Hub, PND Bureau, Sensitive Intelligence Unit and Analytical Support	2016/17	-£32,000		- £147,000		Green
3.1.5	ICS - Restructure of Digital Media Investigation Unit (DMIU)	2016/17	-£229,000		-£61,000		Green
3.1.21	PPU - To implement a structure within BCU to manage MAPPA Category 2/3 (Violent) – Level 2 and Level 3	2016/17	-£49,000				Amber
3.1.23	PPU - Establish 3 x LC 7 Domestic Violence Protection Officers (DVPO)	2016/17	-£93,000				Green
3.1.24	PPU - Establishment of 3 x CSE teams to mirror BCU Configuration	2016/17	-£73,000		-£3,000		Green
3.1.25	PPU - Establishment of OCAIT structure	2016/17	-£282,000				Green
	Totals		-£758,000		- £211,000		

Impact Assessment

Does this issue have implications in respect of the Constabulary's statutory obligations under:

- i. the Equality Act 2010 (i.e. to consider impact on protected groups) No
- ii. EU Data Protection Regulations (i.e. to protect the privacy of individuals in respect of the collection, use and disclosure of information) No

If yes, the relevant impact assessment form must be completed and attached. These can be found on the BMM resource page.

Costs (Outline the resource implications of implementing this proposal, e.g. staff, training, accommodation etc.)

The cost and benefit associated with these recommendations are detailed within the accompanying Detailed Business Case.

Risks (Explain the risks to the Constabulary of implementing / not implementing this proposal)

The risks associated with these recommendations are detailed within the accompanying Detailed Business Case.

Consequences (Explain the outcome(s) for the Constabulary of implementing / not implementing this proposal)

If the Constabulary does not accept these proposals the service described within the accompanying Detailed Business Case will not be provided and an alternative solution would have to be designed.

Timescales

Should the recommendations be agreed an implementation plan for this review will be submitted to the September 2015 Tactical/Strategic Management Board meetings to allow for the JE process to be undertaken.

Decisions and Actions (as taken at relevant Board meeting)

Tactical Management Board

Approved by the Tactical Management Board for submission to the Strategic Management Board on 31st July, 2015.

Strategic Management Board

Joint Management Board