

Workforce Representation - 31 May 2015 - Appendix E

	Male		Female	
	Headcount	%	Headcount	%
Police Officer	2062	69%	905	31%
White	1810	61%	852	29%
Minority Ethnic	92	3%	22	1%
Not Stated	160	5%	31	1%
PCSO	175	49%	179	51%
White	163	46%	177	50%
Minority Ethnic	12	3%	1	0%
Not Stated	0	0%	1	0%
Police Staff	540	31%	1219	69%
White	502	29%	1145	65%
Minority Ethnic	23	1%	43	2%
Not Stated	15	1%	31	2%
Special	290	71%	117	29%
White	261	64%	110	27%
Minority Ethnic	25	6%	7	2%
Not Stated	4	1%	0	0%
Volunteers	115	50%	117	50%
White	104	45%	110	47%
Minority Ethnic	10	4%	4	2%
Not Stated	1	0%	3	1%

Total Headcount	%
2967	-
2662	90%
114	4%
191	6%
354	-
340	96%
13	4%
1	0%
1759	-
1647	94%
66	4%
46	3%
407	-
371	91%
32	8%
4	1%
232	-
214	92%
14	6%
4	2%