

Sickness Performance

% Strength off sick - Appendix F



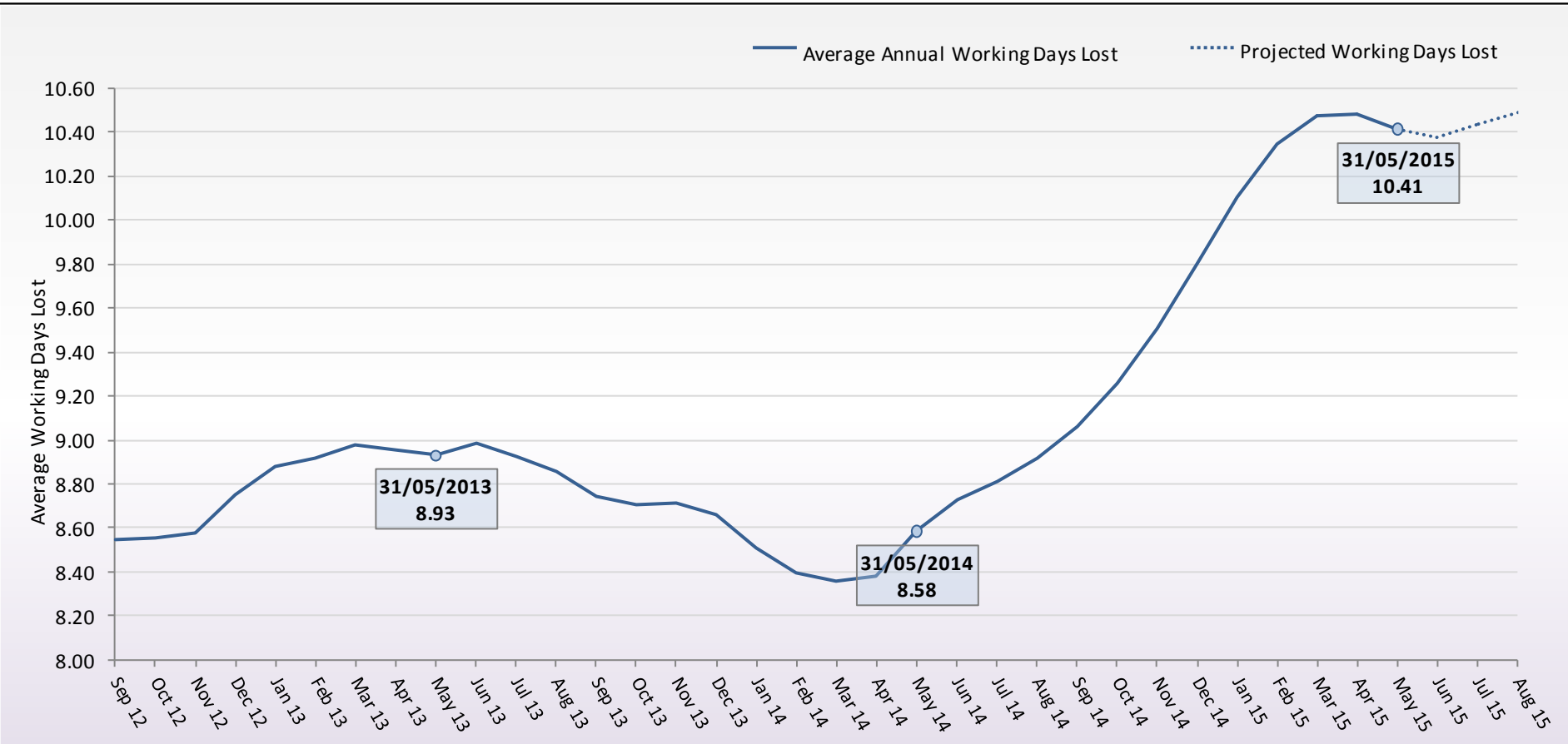
**Lancashire
Constabulary**

police and communities together

Division	10 June 2015			
	Police Officer		Police Staff	
	Headcount	% of strength	Headcount	% of strength
East	33	3.6%	6	3.8%
South	35	4.9%	3	2.4%
West	30	3.9%	13	9.2%
ACPO	0	0.0%	0	0.0%
HQ Crime	5	1.5%	15	3.6%
HQ Operations	5	2.3%	25	4.3%
HQ Business Support	0	0.0%	16	4.3%
HQ Human Resources	0	0.0%	2	2.6%
HQ ICT	0	0.0%	3	3.8%
HQ Learning & Development	2	4.3%	1	1.3%
HQ Professional Standards	0	0.0%	1	1.1%
HQ Other	0	0.0%	0	0.0%
Force Total	110	3.6%	85	4.0%

Sickness Performance - Appendix G

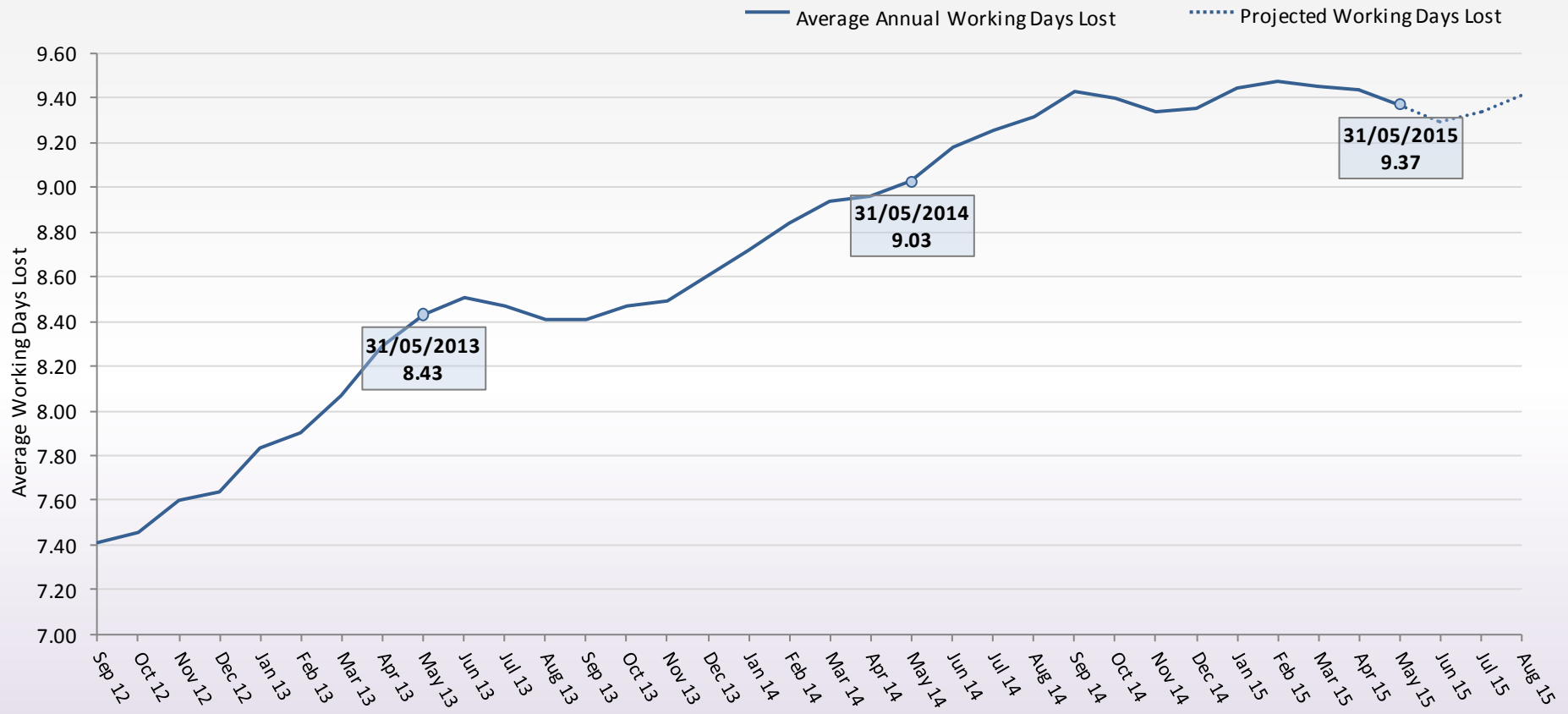
Police Officers working days lost per year per person



	May-2013	May-2014	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-2015	Jun-15	Jul-15	Aug-15
Annual Average Working Days Lost	8.93	8.58	9.06	9.25	9.51	9.80	10.11	10.35	10.48	10.49	10.41	10.38	10.44	10.49

Sickness Performance - Appendix H

Police Staff working days lost per year per person



	May-2013	May-2014	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-2015	Jun-15	Jul-15	Aug-15
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Annual Average Working Days Lost	8.43	9.03	9.43	9.40	9.34	9.35	9.45	9.48	9.45	9.43	9.37	9.30	9.34	9.41
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