



**Decision No 2015/12**

**REPORT TO: POLICE AND CRIME COMMISSIONER FOR LANCASHIRE**

**REPORT BY:** Liz Broughton  
Victims and Partnerships Officer

**DATE:**

**TITLE: WORKPLACE DOMESTIC ABUSE POLICY**

**Appendix A refers**

### **EXECUTIVE SUMMARY**

1. In March 2015, the Office of the Police and Crime Commissioner for Lancashire was awarded the White Ribbon Award by the White Ribbon organisation, in recognition of its work to tackle and raise awareness of domestic abuse.
2. As part of this commitment, the OPCC set out plans to implement a workplace domestic abuse policy, covering all staff.
3. This decision seeks approval for the implementation of that policy.

### **RECOMMENDATION**

That the 'OPCC – Employees Domestic Violence Policy' is implemented to cover all staff working within the Office of the police and Crime Commissioner.

### **Decision taken by the Police and Crime Commissioner for Lancashire:**

<b>Original decision, as set out in the attached report, approved without amendment</b> (please delete as appropriate)	<b>YES</b>	<b>NO</b>
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**Original decision required to be amended and decision as detailed below:**

**The reasons for the amended decision are as detailed below:**

### **Police and Crime Commissioner: Comments**

<b>DECLARATIONS OF INTEREST</b>
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The PCC is asked to consider any personal / prejudicial interests he may have to disclose in relation to the matter under consideration in accordance with the law, the Nolan Principles and the Code of Conduct.

**STATEMENT OF COMPLIANCE**

The recommendations are made further to legal advice from the Monitoring Officer and the Section 151 Officer has confirmed that they do not incur unlawful expenditure. They are also compliant with equality legislation.

<b>Signed:</b>  <b>Police and Crime Commissioner</b>  <b>Date:</b>	<b>Signed:</b>  <b>Chief Officer:</b>  <b>Date:</b>
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<b>Signed:</b>  <b>Chief Constable</b>  <b>Date:</b>	<b>Signed:</b>  <b>Chief Finance Officer:</b>  <b>Date:</b>
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