

The remuneration paid to the senior employees of the Office of the PCC and the PCC group as a whole is as follows:

Senior Officers and Relevant Police Officers 2018-19

Post Holder Information (Post title only)	Notes	Salary (including allowances)	Bonuses	Expense Allowances	Benefits in Kind	Total Remuneration excl. pension contribs	Pension Contribs.	Total Remuneration
		£	£	£	£	£	£	£
<u>OFFICE OF THE PCC</u>								
Police & Crime Commissioner	Note 1	86,558	-	-	5,525	92,083	12,032	104,115
Deputy Police & Crime Commissioner	Note 2	8,120	-	-	-	8,120	1,129	9,249
Director of the Office of the PCC & Monitoring Officer		89,189	-	-	-	89,189	12,397	101,586
Crime, Re-offending and Criminal Justice Lead		52,617	-	-	-	52,617	7,314	59,931
Governance and Policing Lead		48,155	-	-	-	48,155	6,694	54,849
Procurement and Commissioning Lead		49,252	-	-	-	49,252	6,846	56,098
Victims and Vulnerable People Lead		47,690	-	-	-	47,690	6,694	54,384
Stakeholder Relations & Business Support Lead		44,003	-	-	-	44,003	6,116	50,119
Volunteer and Partnership Manager	Note 3	3,513	-	-	-	3,513	488	4,001
<u>LANCASHIRE CONSTABULARY</u>								
Chief Constable – A Rhodes		163,613	-	-	3,823	167,436	38,910	206,346
Deputy Chief Constable		136,134	-	1,692	5,068	142,894	32,099	174,993
Assistant Chief Constable - Territorial Divisions & Criminal Justice		104,560	-	-	2,211	106,771	25,303	132,074
Assistant Chief Constable - Specialist Operations – A	Note 4	102,254	-	1,251	-	103,505	20,258	123,763
Assistant Chief Constable - Specialist Operations - B	Note 4	19,894	-	-	(1,279)	18,615	4,711	23,326
Director of Resources		112,548	-	-	10,462	123,010	15,757	138,767
Head of Change	Note 5	-	-	-	-	-	-	-

Note 1 The PCC is an elected official and has voluntarily disclosed his remuneration in this note. The annual salary for this post is £86,700 and is set by the Home Office.

Note 2 The Deputy PCC commenced in post in December 2018 on a part-time basis

Note 3 The Volunteer and Partnership Manager commenced in post in February on a part-time basis.

Note 4 Post covered by two officers over the year: A - 1 April 2018 – 31 March 2019; B - 1st April – 3rd June 2018.

Note 5 Head of Change is seconded from HMICFRS. Remuneration costs totalling £36,269 for the period 1st Nov 2018 to 31st March 2019 have been paid direct to Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS).